



RED MEAT UPDATES

T A S M A N I A

27 July 2018

Beauty and the beast

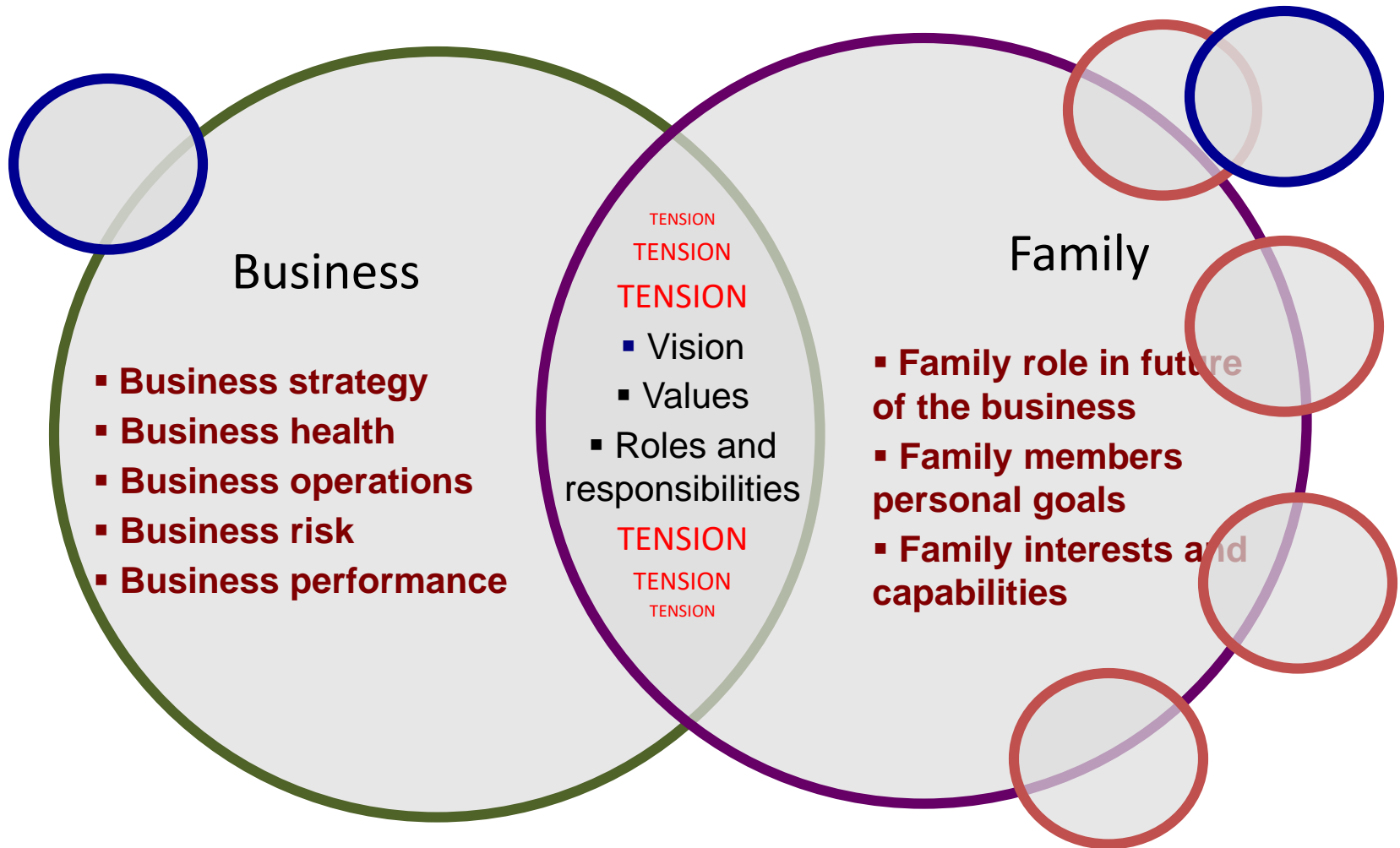
The family business story

Jill Rigney

The Right Mind International



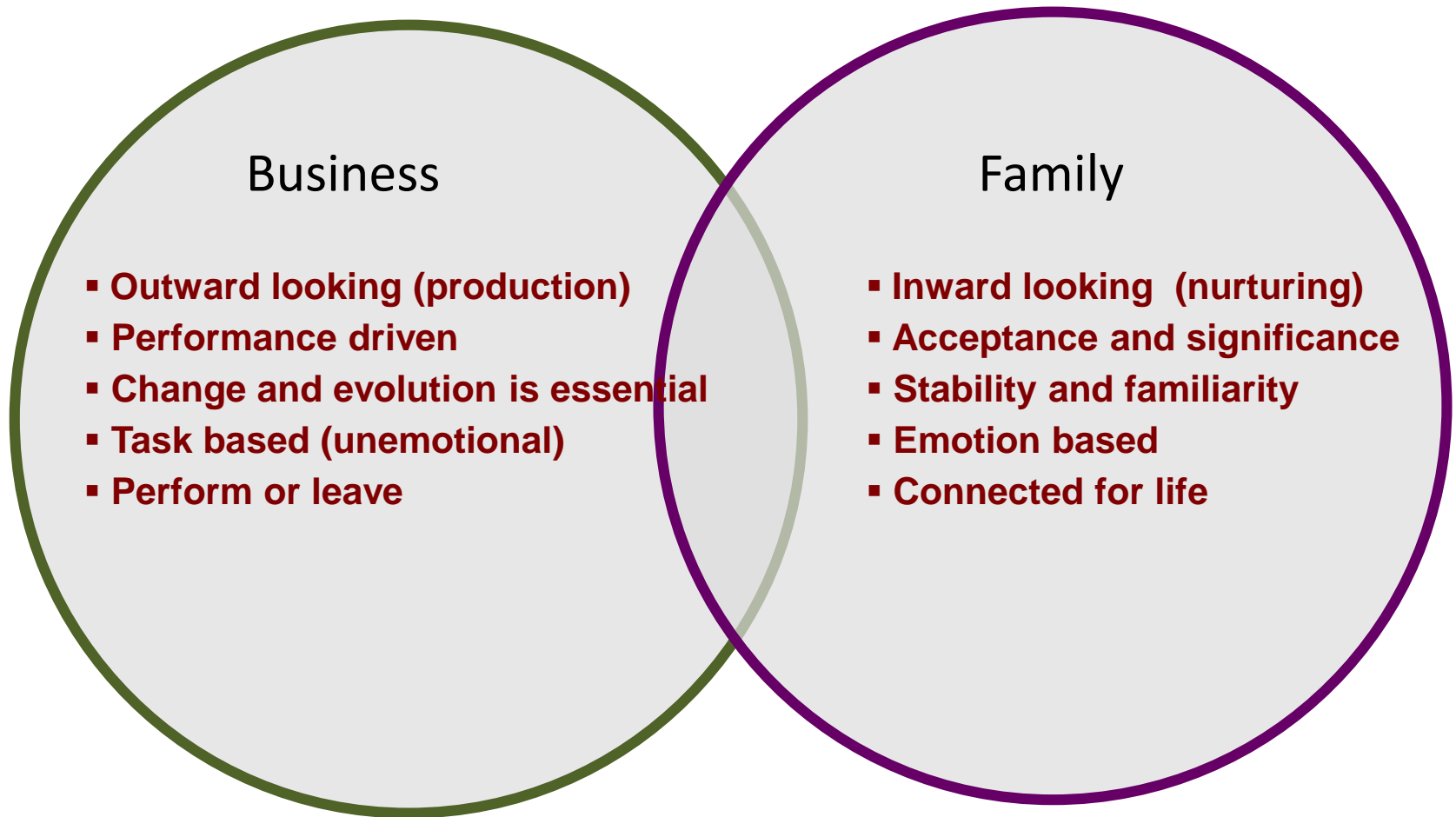
Family – Business



Source: Adapted from the work of Professor Sharon Danes, Department of Family Social Science, Uni of Minnesota

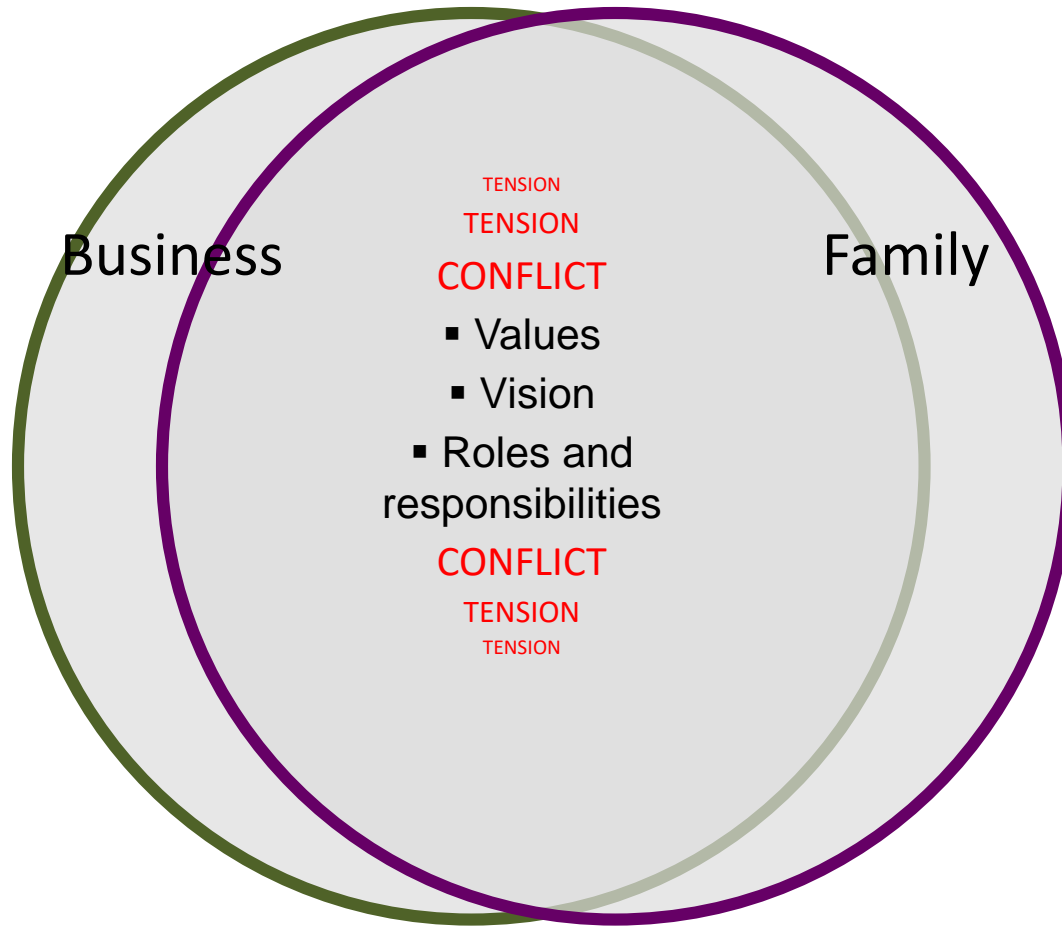


Family -vs- Business



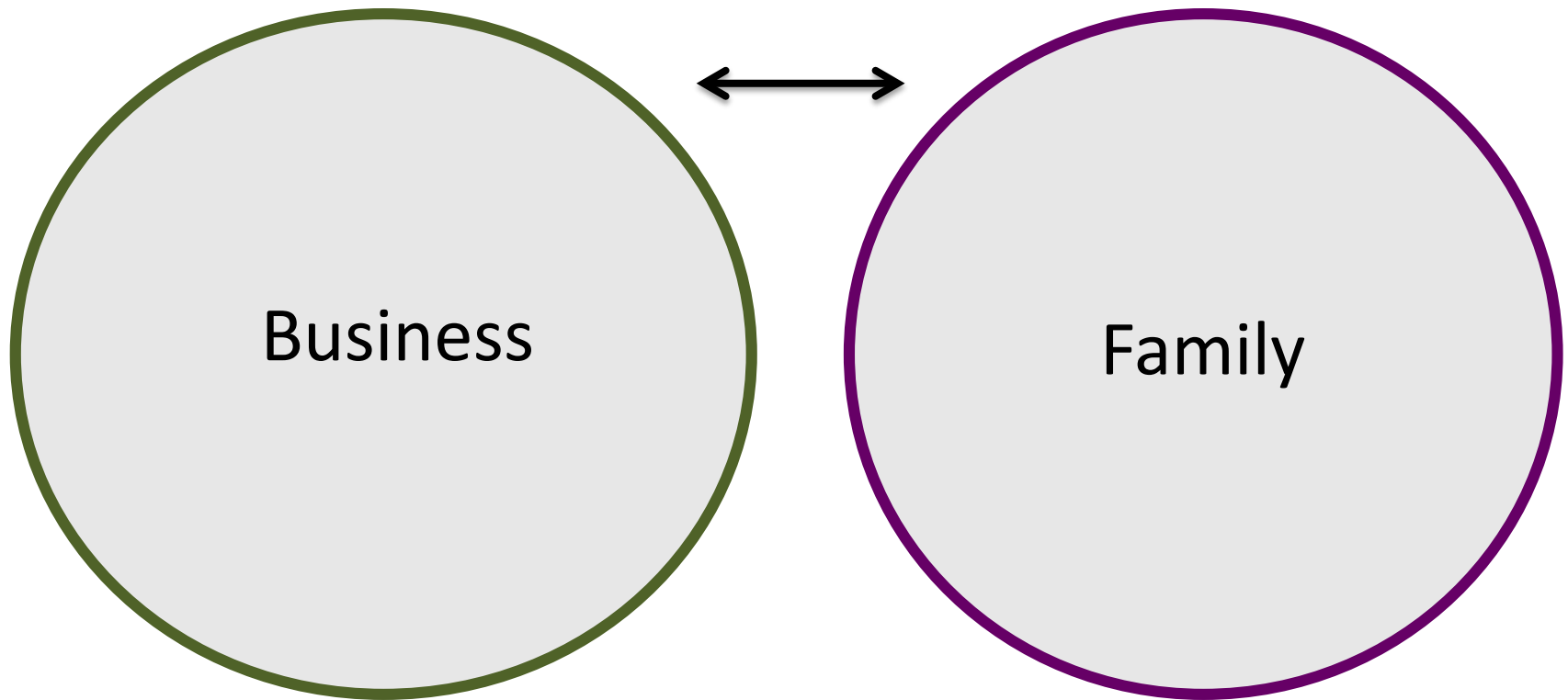
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Family -vs- Business



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Family -vs- Business



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Clarity of purpose

Governance

Strategy and goals

Viability

FAMILY —
BUSINESS

Roles and responsibility

Risk management

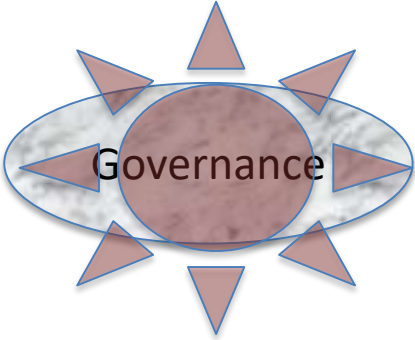
Reward and remuneration

Talent spot and develop

Succession pathway

Culture

Clarity of purpose



Strategy and goals



Viability

Risk management

Reward and remuneration

Talent spot and develop

Succession pathway



In order to have
ACCOUNTABILITY
you have to have
CLARITY

Governance



Roles and responsibilities

Clearly Define Roles



Communication



The single biggest
problem in
communication is the
illusion that it has taken
place

George Bernard Shaw

Top thtee take home messages

- 1. They are a wonderful ‘beast’.**
- 2. Are you driving the right bus, the right way with the right people?**
- 3. It’s all about ‘communication’...which is different to ‘talking’.**



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TASMANIA



Excellence in Human Performance

LEADERSHIP
DEVELOPMENT

TEAM
EFFECTIVENESS

SALES SKILLS

NEGOTIATION
& MEDIATION

ORGANISATIONAL
EFFECTIVENESS

SUCCESSION

PERSONAL
COACHING

BEHAVIOURAL
PROFILING



Jill Rigney

The Right Mind International

www.therightmind.com.au